

Staffing

All teachers in school have responsibility for a subject area. They write an action plan for their subject each year and are responsible for ensuring its success.

Mrs Rogan: Executive Head

Mrs Thorn— Head of School , MfL Champion

Mrs Fincher—Head of Pastoral Care, Senco, PSHE champion

Mr Saunders— KS2 Director of Learning English Leader

Mr Wagstaff— KS2 Director of Learning Maths Leader

Mrs Thomas — KS1 Director of Learning English /Maths Leader

Mrs Martin — Yr 5 / 6 Teacher English and Science Champion

Mrs Lincoln—Yr 3/ 4 Teacher, SLT, Maths and Computing Champion,

Mr King —Yr 1 /2 Teacher, Humanities Champion

Mrs Wood— Early Years Teacher, The Arts Champion

Mrs Appleton— Early Years,Teacher, The Arts Champion, NQT Mentor,

Mrs Wiltshire —KS1 Learning Support Assistant, Learning Mentor, Forest Schools Leader

Mrs Stevens —KS2 Learning Support Assistant, Lead LSA, Academy Ambassadors, School Council

Trust Strategy

This year the areas of focus across the Trust are:

succession planning and middle leaderships;

further developments in SEND leadership and provision;

curriculum developments centred around recall and long term memory and embedding what is learned;

how we assess in foundation subjects;

improving attendance and punctuality and a continual investment in upgrading ICT equipment.

These are reflected through the School Improvement Plan at Waterman.

All parents, as you know, are welcome to come and talk to teachers, the Head of School or the Executive Head.

Please inform the office if you wish to make an appointment to discuss an issue or success.

Waterman Primary School

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HEARTS ACADEMY TRUST



Waterman Primary School

Summary of our School Improvement Plan 2018-19

The School Improvement Plan sets the priorities for the academic year to ensure all pupils receive the best possible provision and the school has a successful year in its continued journey of growth and successes.

Happiness

Esteem

Achievement

Respect and Responsibility

Truth

Spirituality and Service

School Improvement Plan

The aim of our School Improvement Plan is to show how improvements are being made in order to raise the standards of achievement and progress and meet the objectives of the school. This plan was written after consultation within the Academy Trust, with pupils, parents, Governors and staff.

Aspects are highlighted every year for improvement and development. The following sections of this leaflet show the main priorities and targets for the school over the next academic year. A full and detailed copy is

Main achievements and successes 2017-18

- * MacMillan Coffee Morning organised by year 6 pupils.
- * Harvest Festival Assembly with great singing and poems.
- * Acorn class shone in their nativity.
- * Renovation of Acorn Outdoor area
- * Festive Fun at our Christmas Family meal.
- * The Creative Art project working with the residents of Broomhills Care Home
- * Ofsted - We are officially 'Good' and pupils were identified as "*extremely polite and welcoming to visitors, eager to talk to them about their experiences and their 'fabulous, amazing school'.*" We couldn't be more proud.
- * E-Safety talk with The Breck Foundation
- * PJ and Pizza event—The Two Johns
- * Year 2 pupils had the opportunity to attend Thriftwood as part of an Academy wide Sleepover event.
- * Year 6 enjoyed a trip to Kingswood.
- * Various EYFS parent sessions.

- * KS1 took part in the Infant Music Festival
- * KS2 choir performed at the Cliffs Pavilion as part of Junior Music Festival
- * Trips and visitors to school have enhanced pupils' experiences
- * Inspirational Swimmer visited Oak class
- * Chestnut class went to Mountfitchet Castle
- * Willow Class took part in Caveman Day
- * Dance Specialist has taught routines that pupils have performed to parents on our Themed days.
- * Science Boffins came in to lead lessons and inspire
- * Fish and Chip Friday where parents joined us for lunch
- * Ongoing Sharing assemblies
- * Drumming continues to be delivered by a specialist teacher; drumming also performed to parents.
- * Cross Academy sporting events have continued success
- * The great progress made by all our pupils; academically and socially
- * Enjoyable EYFS graduation to celebrate the progress of our youngest pupils.
- * Celebration of achievement and memories as we bid farewell to our amazing year 6 pupils at the Leaver's Assembly.

From the Ofsted report

- * The head of school (...) supported by a passionate team from within the school and the trust have successfully created a caring and inclusive school within the local community.

Targets for 2018–19

Target 1: To continue to raise attainment at end of each Key Stages/ Phase

To embed a culture of challenge, giving all pupils, especially the Higher Ability, more difficult work so that they achieve the very best they can. Have a focus on reading, particularly comprehension, and its impact across curriculum.

Target 2: To develop the number of pupils on roll through strategic marketing

Develop links with feeder and other local nurseries. Develop links within the community and promote school events to raise the profile of Waterman Primary.

Target 3: To develop the role of Subject Champions

Identify specific training for staff to support their continued professional development, enabling them to take on the challenges of leading aspects of school improvement. Participate in relevant research projects that enhance teaching and learning for our pupils. All staff to make links within the wider community that enhance the experiences of pupils, enriching the curriculum we provide.

Target 4: To improve attendance to 97%

Tracking of pupil attendance, working alongside outside agencies to ensure that pupils attend school regularly and take